

PUBLISHING TECHNOLOGY PLC

JOB DESCRIPTION

JOB TITLE: Software Development (.net) Team Leader

JOB REF: PTP066

DIVISION/DEPARTMENT: Publishing Applications Group
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REPORTING TO: Applications Development Director

JOB TYPE: Full Time/Permanent

LOCATION: Somerset, New Jersey (USA)

PURPOSE OF JOB

Publishing Technology is seeking a highly skilled Software Development Lead, with proven Microsoft/.net experience to lead a development team within our North American Publishing Operations group. The software development team will be responsible for the design, development and support of a number of core applications to directly support customer requirements, in a coordinated fashion with our central Publishing Applications (engineering) Group.

KEY RESPONSIBILITIES

This position requires managerial, software development, and systems analysis skills. It will require the candidate to gain expert level knowledge of the Publishing Technology advance™ applications and associated business processes. The role of a Software Development Team Lead is to provide a high degree of product knowledge and technical support for a variety of clients who are installing and running the advance™ product. The position will provide hands on leadership and training to direct reports (software developers) and other professional staff.

- Leading a team of .net developers
- Managing development schedules to agreed timescales
- Liaison with Project Managers in relation to development timescales
- Supporting project implementation Groups during subsequent customer project roll-outs
- Contribute enhancements to the underlying platform and application templates to develop core applications
- Adherence to standards ensuring that personal work meets expected quality standards and specification and help to ensure appropriate quality standards are defined for each piece of development.
- Ensure that delivered work conforms to expected GUI standards and accessibility guidelines. Make pro-active suggestions on how these might be improved.

MAIN/CORE TASKS

- Manage the delivery of software to projects and other customer engagements
- Manage a group of software developers in the above capacity
- Technical Lead on system implementations, as circumstances require
- Perform business analyst services to develop functional and technical requirements, GAP analysis, and development of written specifications
- Integrate the activities of your group with other groups within the organization
- Develop, enhance, and enforce standard methodologies/procedures for technical project activities (such as data conversion and interfaces)
- Help streamline central/technical standards and practices
- As a member of our Professional Services team, you will on technical and functional issues in an engagement setting in the following areas:
 - Advance™ Business Applications – Rights and Royalties, Product Management, Relationship Management, and Order to Cash
 - Systems Integration – Data conversion and interfaces to such external systems as sales/order processing, financials, and warehouse management
 - Technical – Distributed Systems, Development, Admin, Workflow, and web services
- Provide on-going support for client systems, including design and development of product enhancements

DESIRED SKILLS SUMMARY

- Bachelor's degree in Computer Science
- At least 2 Microsoft Technology Certifications (MCP) or equivalent training
- Relevant related experience / including .net software development
- Microsoft SQL Server database administration
- PL/SQL or T-SQL
- VB.NET, C#, ASP.NET
- Crystal reports.
- Web Development & associated presentation standards
- XML & Web services
- HTML or XHTML
- Current knowledge of Windows administration
- Knowledge of publishing processes or similar vertical industry, and finance systems and processes
- Project management experience a plus

SPECIAL TASKS

N/A

FLEXIBILITY STATEMENT

The fast moving nature of the company's business also means that you may, from time to time, be asked to perform roles outside your original job description. This allows the company to utilise its people in the best possible way at all times and to help employees make their contribution to a changing environment.

INTERNAL RELATIONSHIPS

Reports to Application Development Director

EXTERNAL CONTACTS

Potential 'future' customer facing contacts.

Interested applicants should send their CV or resume to recruitment@publishingtechnology.com quoting the above job reference.